

# Walsh College UAE

## Cultural Consideration Policy

### Academic Year 2025/2026

#### 1. Introduction and Purpose

The Walsh College UAE is dedicated to fostering a welcoming, inclusive, and culturally aware environment for all members of its education community. Recognizing the rich diversity of cultural, religious, and national backgrounds among students, staff, and faculty.

The purpose of this policy is to provide clear guidance on the recognition of cultural practices within the College, ensuring alignment with the UAE's national values of tolerance, coexistence, and respect for cultural diversity.

#### 2. Scope

This policy applies to all students, staff, and faculty at the college and sets expectations for conduct and cultural awareness in all College-related activities, whether on-campus, online, or at college-affiliated events. It aligns with UAE regulations, institutional policies, and best practices for cultural inclusivity.

#### 3. Expectations and Discretion

Walsh College UAE recognizes the importance of respecting the UAE's religious practices, local traditions, and cultural customs. All members of the college community are expected to demonstrate awareness and sensitivity, and respect towards these practices through their conduct and interactions.

##### 3.1 Acknowledgement

The College acknowledges the cultural and religious diversity of its community and the significance of UAE traditions. This includes recognizing prayer times, religious observances, festivals, and other significant cultural events.

##### 3.2 Respect and Recognition

Faculty, staff, and students are expected to conduct themselves in a manner that respects local customs, cultural norms, and religious practices. This may

include flexibility for significant events, adherence to appropriate dress standards, respectful communication, and professional behavior that reflects the values of the college and the UAE.

### **3.3 Support and Understanding**

The college strives to support members of its community in observing their cultural and religious practices respectfully. This may include recognizing the importance of appropriate spaces for reflection or prayer, being mindful of prayer times, and providing reasonable flexibility for participation in significant religious or cultural events where feasible. This support will be considered in a manner that maintains academic integrity, operational effectiveness, and institutional responsibilities.

### **3.4 Awareness and Improvement**

Faculty, staff, and students are encouraged to actively develop cultural awareness and understanding through respectful engagement and participation in initiatives that promote inclusivity, cultural sensitivity, and continuous improvement across all college activities, both on and off campus.

## **4. Policy Review and Updates**

This policy will be reviewed annually and updated as necessary to ensure continued alignment with UAE cultural expectations, regulatory requirements, and institutional standards. Any changes to the policy will be communicated to all students, staff, and faculty through official channels, Code of Conduct procedures, and other institutional communications.

## **5. Revision History and Version Control**

Policy reference no:	WC UAE-CULTURAL CONSIDERATION POL-2026 01-01-V1
Document name:	Cultural Consideration Policy
Effective date:	17.02.2026
Version:	01
Issue date:	17.02.2026
Updated on:	-

Updated by:	-
Reviewed by:	Campus Director

NoNote:

**Note:**

This policy is issued and controlled by Walsh College UAE. It is understood that this policy is to be treated as confidential, and the same should not be copied. Any disclosure in whole or in part for any purpose is considered not authorized unless prior written permission is obtained from the College.